

LEVEL	CIRM Position Titles	Category	Annual Salary Range	Definition of category
10	ICOC Chair & President	E	\$318,516-\$589,257	E=Executive
9	ICOC Vice Chair, Vice President (VP) of Therapeutics, & VP Discovery and Translation	E	\$212,653-\$392,228	
	Senior Director	E	\$177,212-\$327,841	
8	Director	T	\$170,122-\$255,066	T=Technical such as Scientific or IT
7	IT Director	T	\$157,953-\$236,873	
	Associate Director	T	\$157,953-\$236,873	
	Business Development Officer	T	\$157,953-\$236,873	
	Deputy to the Chairperson	B	\$157,953-\$236,873	B=Business or outward facing to the business community such as marketing or business development.
	Senior Director of Public Communications	B	\$157,953-\$236,873	
	Director of Grants Management	B	\$157,953-\$236,873	
	Deputy General Counsel	A	\$157,953-\$236,873	A=Administrative or inward focusing to the organization such as Human Resources, Legal Affairs or Office Management.
	Associate Director, Grants Management	B	\$155,000-\$236,868	
6	Associate General Counsel	A	\$157,953-\$236,873	
	Senior Science Officer	T	\$129,955-\$194,932	
	Lead Architect	T	\$129,955-\$194,932	
	Senior Software Engineer	T	\$129,955-\$165,000	

5	Senior Officer for Medical & Ethical Standards	T	\$121,448-\$182,174	
4	Science Officer	T	\$106,324-\$159,470	
	Human Resources Officer	A	\$106,325-\$159,470	
	Systems Engineer	T	\$97,230-\$145,786	
3	Senior Executive Assistant	A	\$97,230-\$145,786	
2	Deputy Grants Management	A	\$97,230-\$145,786	
	Website and Social Media Manager	B	\$97,230-\$145,786	
1	Financial Services Officer	A	\$97,230-\$145,786	
	Contract Administrator, Grants Management Specialist II, Project Manager	A	\$72,893-\$109,398	
	Multimedia Editor	B	\$60,725-\$91,086	
	Office Manager, Grants Management Specialist I, & Executive Assistant	A	\$60,725-\$91,086	
	Senior Administrative Coordinator	A	\$48,719-\$71,464	